



Delivering Safe Asbestos Management UK Wide



Introduction



Starfish Environmental & Asbestos Services (SEAS) provides safe, legislative project management for all asbestos removal needs. From survey and analysis to safe disposal, we ensure the safety of employees, visitors, and surrounding communities.

Whether in manufacturing, healthcare, student accommodation, education, retail, industrial or leisure, our team collaborates with property owners, surveyors and managers to ensure secure and efficient asbestos management.

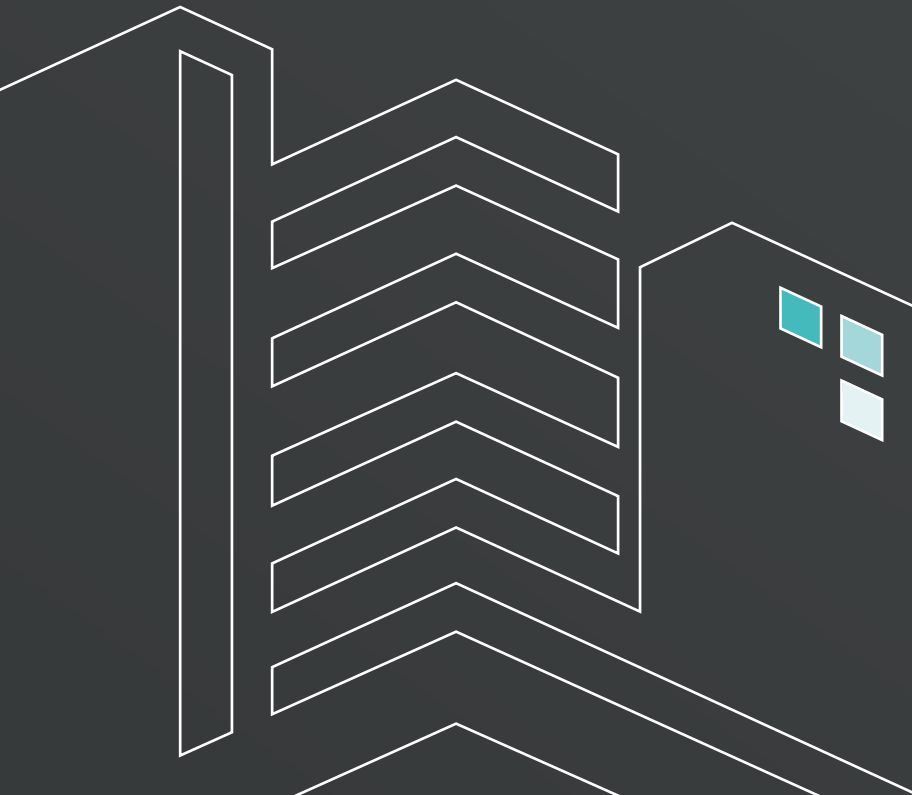
Our Company

SEAS is a division of Starfish Construction Group, renowned for influencing the built environment throughout the UK.

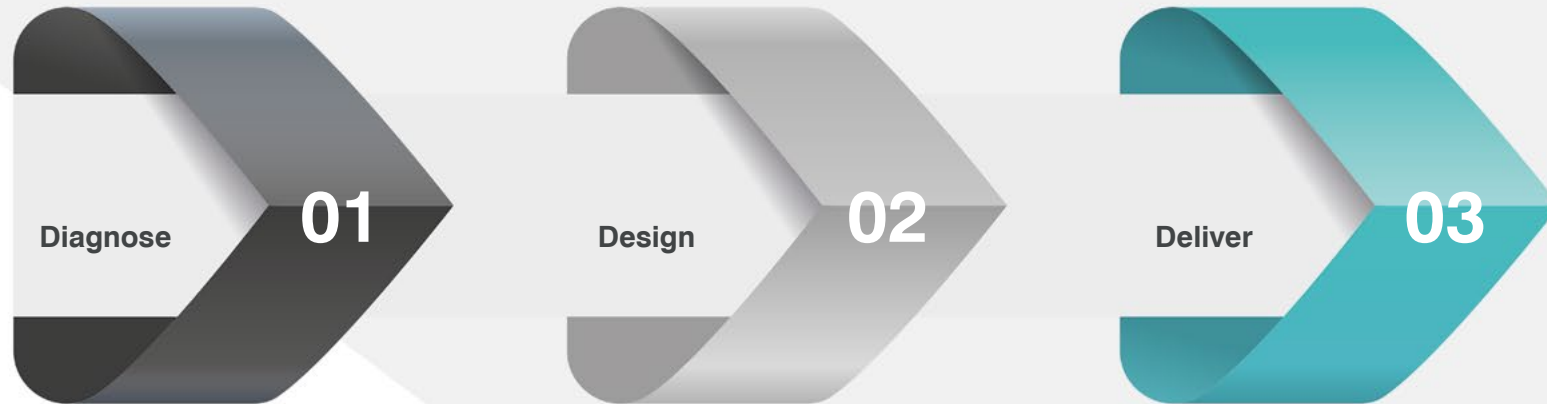
We provide exceptional building support solutions, emphasising sustainability and technical proficiency, and ensure ongoing assistance for your needs now and in the future.

With a reputation for excellence in the building envelope and construction sectors, we bring a knowledgeable, skilled team and robust processes to every project. Our experience and commitment ensure safe, compliant, and successful outcomes.

Ensure your Environmental and Asbestos Partner is SEAS - Safe, Legislative and Sustainable.



Diagnose, Design and Deliver



At Starfish, we don't merely solve problems; we develop bespoke, sustainable solutions. Our experienced team operates across various sectors, ensuring each project complies with Building Regulations, Codes of Practice, and industry Best Practices. With an emphasis on operational excellence, we are dedicated to delivering outstanding results, supported by skilled and accredited professionals, all supervised by knowledgeable project managers.

Trust & Security You Can Rely On

We understand the importance of security and confidence regarding your property. That's why we advise clients to ensure contractors have robust Professional Indemnity Insurance. Starfish Construction is fully covered with £10 million in Insurance, including for the Design and installation of Roofing, Cladding, and Building Envelope Systems.

Partner with Starfish Construction for Quality, Compliance & Peace of Mind

When you choose Starfish Construction, you are partnering with an industry leader and ensuring that your projects are in the hands of experts dedicated to safety, quality, and compliance—comprehensive Asbestos and Environmental Solutions. With extensive expertise in the property and building industry, Starfish Construction ensures that every project is delivered seamlessly from planning to completion. We recognise the importance of compliance, and our environmental and asbestos management services are essential to our construction capabilities.

Your Trusted Partner for Safe Asbestos Management


When it comes to asbestos, there is no room for risk—no level of exposure is safe. At Starfish Environmental & Asbestos Services, we prioritise the health and safety of your property, business, and the public. Our team, comprising experts and members of the Asbestos Management Institute (AMI), provides comprehensive guidance on safety and compliance for all commercial properties.

As a fully licensed contractor under the Health and Safety Executive (HSE), we operate in strict compliance with the Control of Asbestos Regulations 2012. Our HSE licence attests to our responsibility and expertise. We manage all aspects of asbestos investigation and removal with meticulous care and attention, ensuring we minimise risks to health and the environment at every stage.

As a Licensed Asbestos Removal Contractor (LARC), we oversee your project from start to finish, ensuring it is completed safely, efficiently, and in full compliance with regulations. Our HSE-approved licence requires us to uphold the highest levels of competence, and we continuously undergo assessments to maintain our skills and best practices.

Collaborate with Starfish Environmental & Asbestos Services for dependable, professional asbestos management, ensuring the safety of your property and its occupants.





Accredited and licensed Environmental and Asbestos Services

When it comes to asbestos, you can't take any risks. Our team are members of the Asbestos Removal Management Institute (ARMI). Our team provides you with guidance on safety and legislation for all types of commercial property.

The Health and Safety Executive (HSE) licence allows Starfish Environmental & Asbestos Services to work with asbestos under the Control of Asbestos Regulations 2012.



What does AMI Membership mean for your Project?



AMI is a joint venture between the Asbestos Removal Contractors Association (ARCA) and the National Federation of Demolition Contractors (NFDC); these two trade associations represent HSE licensed asbestos removal contractors. Members of AMI are recognised as professionals within the asbestos removal management industry and are required to hold recognised qualifications in asbestos management and project leadership.

Licensed Asbestos Removal is one of the most tightly regulated areas of the construction industry and is subject to an approved code of practice and legislation under:

- The Management of Health and Safety at Work Regulations 1999
- Control of Asbestos Regulations 2012
- The Health and Safety at Work Act 1974

Each of these statutory legislations form part of any asbestos Investigation, Management, Remediation or Material removal process.





Don't take chances **with** **Asbestos**



Building owners, property managers and Surveyors, throughout the UK turn to Starfish Environmental and Asbestos Services when faced with a project where asbestos containing material is a factor. Our knowledgeable and licensed professionals will provide expertise, surveys and advice.





SEAS

Turnkey Asbestos Solutions

Managing asbestos is vital for environmental responsibility and protecting the health and safety of individuals who may come into contact with it. As regulations regarding building safety and environmental standards grow more stringent, it is essential to adhere to legal requirements to ensure the safety of workers, residents, and visitors.

As part of Starfish Construction Group, we offer enhanced value and protection. We boast a proven record of excellence in health and safety, supported by numerous industry awards and accreditations. Our expertise in regulations helps property owners comply with legislation, avoiding expensive fines and penalties.

With asbestos exposure remaining a leading cause of work-related fatalities in the UK, neglecting regulatory obligations can lead to serious consequences, including criminal prosecution. We help you meet your duty of care by effectively managing Asbestos Containing Materials (ACMs) and safeguarding your employees, business, and reputation.

Partner with SEAS to meet all legal requirements and create a safer, cleaner and more compliant environment.

SEAS Surveys and Asbestos Management Services

SURVEY

SEAS professionally qualified Asbestos Surveyors can identify asbestos materials, advise on asbestos management and compile an action plan for any remedial work required. Asbestos-Containing Materials (ACM) are either known to or presumed to contain asbestos.



SEAS provide two main survey options:

- Asbestos Management Surveys
- Asbestos Refurbishment and Demolition Surveys.

The initial survey is to carry out a material assessment to determine if:

- Determine if ACM is present, the quantity, type, and record findings
- Find how accessible is the ACM
- Assess the condition and treatability

SEAS carry out all surveys and sampling under strict guidelines to ensure limited exposure and no damage to hazardous materials. We carry out analysis through an ISO accredited inspection body.



Asbestos Risk Assessment and Action Plan

Our complete end-to-end service provides safe testing, removal and management of ACM.

Our three-stage process across Starfish Construction Group and SEAS follows the same methodology.

ASSESS



We carry out a comprehensive survey to establish the presence of asbestos in materials, air, dust, and soil and assess the risks. SEAS will produce a report on contract approval and commence the next stage.

If the asbestos is in good condition and not directly exposed to human or environmental contact, it may be safe to leave it in place - but should be regularly monitored. Our surveyor will provide a detailed report based on the inspection and sampling to determine a plan of action. The report may advise:

- No remediation required - continue to monitor
- The project is suitable for a repair, coating or overlay
- Timely removal and disposal are essential.

PLAN



Our report may advise removing the asbestos material. If that is the case, our specialist team will work with you to achieve this successfully and safely and with minimum impact on your business, staff, general public and the surrounding area.

We design an asbestos management process to safely allow as many day-to-day activities in a building or plant to continue if safe when removing the asbestos-containing materials.

IMPLEMENT



We carry out all removal and disposal works under HSE guidance and are governed by our AMI Professional Asbestos Removal Management code of conduct.

All waste asbestos disposal adheres to legislative compliance during removal, sealed storage, haulage and disposal at a licensed site.

We design our asbestos management safety plan for specific activities that involve asbestos-containing materials, including preparation, supervision, and asbestos removal. We also operate an asbestos helpdesk, available at all times for asbestos-related issues and questions.

As we have outlined, asbestos is hazardous when particles are released. There are two main types of Asbestos Containing Materials (ACMs) - Friable and Non-Friable. In simple terms, friable material will crumble even between the fingers and is likely to cause medical harm. Even at 1% asbestos content is deemed hazardous.



Trust SEAS for Safe Asbestos and Environmental Management Solutions. Your Safety is our Priority.

Asbestos FAQs

What are the main types of asbestos products?

All asbestos containing materials are potentially hazardous to health and should never be sampled or removed without expert knowledge.

Non-friable asbestos (hard-bonded) is more resistant to damage and abrasion, making it less likely to release harmful fibres. Non-friable asbestos material can become friable if the particles start breaking down.

Friable asbestos is more prone to damage and can break and crumble easily, releasing inhalable asbestos fibres into the air.

What products contain non-friable asbestos?

A wide range of products may contain non-friable asbestos, including; vinyl floor tiles, Artex, liquid coatings, and industrial and commercial roofing (asbestos cement). But these require specialist assessment and removal.

What products contain friable asbestos?

The most common products which have historically contained friable asbestos include; insulation, felt roofing, and pipe coverings—Particularly materials that are prone to crumbling and cracking.

Do buildings with RAAC containing asbestos?

There is no direct link between the two materials, but there is a strong chance that a building containing RAAC will also contain asbestos—therefore extreme caution should be taken when testing or sampling RAAC in case asbestos containing materials are present.

Starfish Construction and SEAS are industry experts in RAAC replacement projects. Our turnkey solutions for survey, removal and remediation set us apart from other organisations. Our multi-faceted divisions include scaffolding and access, façade and cladding, industrial and commercial roofing, construction and mechanical and electrical.



What are the Health Risks of Asbestos Exposure?

The risks to health from exposure to asbestos, including lung disease and cancers, were noted in 1899, with the first recorded death from asbestos-related exposure in 1906. The use of asbestos materials continued for many decades and is still mined in some parts of the world today.

When asbestos dust is inhaled or ingested, the fibres can become permanently trapped in the body. Over the years, asbestos fibres can cause inflammation, scarring and eventually genetic damage.

Any asbestos exposure is unsafe, but asbestos generally has the worst effects when exposed to an intense concentration regularly over a long period. Asbestos accumulates in the body with every exposure, and there is no known way to reverse the damage it causes.





What is the history of Asbestos?



Asbestos is a group of naturally occurring silicate minerals made of thin, microscopic fibres. Although we can trace its historical use back to early humans, its potential as a fire retardant wasn't exploited until the 19th century. Asbestos naturally offers heat and chemical resistance, fireproofing and strength. As a result, asbestos was a popular additive to various products throughout most of the 20th century.

Uses for asbestos are wide and varied from safety clothing, automotive parts, household items and throughout the construction sector. Materials containing asbestos are generally safe if they are in good condition. The problem is that fibres and dust particles released can cause serious health conditions.

Most of us have lived, worked, or been close to asbestos in some shape or form throughout our lives without knowing it, as its use was widespread until the 1970s. At the point of a building requiring repairs or demolition, a survey will pinpoint asbestos material contained in the fabric of the structure, allowing you to take necessary action.



What should I do if I suspect asbestos material?

Stop! Don't touch or disturb the suspected material and call SEAS immediately on **0333 016 5399**. We can offer initial advice and arrange to carry out a survey.

