

Scaffold Manager - Salford

Job Title: Scaffold Manager
Contract Type: Permanent
Salary: Negotiable based on experience
Working Hours: Full Time
Working Pattern: Monday to Friday
Location: Salford
Start Date: September 2025

About the Role

Starfish 9 Ltd is seeking a highly experienced and safety-focused Scaffold Manager to oversee all scaffolding operations across our construction sites. This is a critical leadership role responsible for managing scaffold teams, ensuring compliance with health and safety regulations, and delivering scaffolding solutions that support project timelines and quality standards.

Key Responsibilities

- Manage and coordinate all scaffolding activities on-site, ensuring safe and efficient operations.
- Supervise scaffolders and subcontractors, ensuring work is carried out to specification and within deadlines.
- Conduct site inspections and audits to ensure compliance with health & safety legislation and company policies.
- Prepare and review scaffolding designs, risk assessments, and method statements.
- Liaise with project managers, site teams, and clients to plan and deliver scaffolding requirements.
- Maintain accurate records of scaffolding inspections, handovers, and alterations.
- Ensure all scaffolding equipment is properly maintained, stored, and used in accordance with regulations.
- Promote a culture of safety, quality, and continuous improvement across all scaffolding operations.

Qualifications & Experience

Essential:

- Proven experience in a Scaffold Manager or similar supervisory role.
- CISRS Advanced Scaffolder or CISRS Scaffold Supervisor qualification.
- Scaffold Inspection Qualification
- PASMA qualification
- IPAF qualification

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- In-depth knowledge of scaffolding systems (tube & fitting, system scaffolds), erection procedures, and dismantling techniques.
- Strong understanding of current health & safety legislation.
- Demonstrated ability to lead and manage scaffold teams effectively, ensuring productivity, compliance, and safety.
- Excellent communication skills, with the ability to liaise confidently with clients, site teams, and subcontractors.
- Strong organisational and planning skills, with the ability to manage multiple projects and priorities simultaneously.
- Ability to read, interpret, and work from scaffolding drawings, specifications, and method statements.
- Experience in conducting scaffold inspections and producing handover certificates.
- Competence in maintaining accurate site records, reports, and documentation.

Desirable:

- First Aid at Work certification.
- SMSTS or SSSTS qualification.
- Experience working on large-scale or high-risk construction, infrastructure, or industrial projects.
- Familiarity with scaffold design software or digital inspection/reporting tools.
- Knowledge of temporary works coordination and integration with other trades.
- Full UK driving licence.

About You

We're looking for someone who:

- Leads by example and prioritises safety at all times.
- Has a proactive, hands-on approach to managing teams and solving problems.
- Can work under pressure and adapt to changing site requirements.
- Builds strong working relationships with colleagues, clients, and subcontractors.
- Holds a full UK driving licence.

Why Join Us?

- Be part of a respected and growing company with a strong safety culture.
- Competitive salary and benefits package.
- Opportunities for training, development, and career progression.
- A supportive and collaborative working environment.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.