

Quality Assurance Manager - Salford

About Us

Starfish Construction is a nationwide Construction Company involved in the refurbishment and development of buildings across the UK. We are Building Envelope and Fit-Out Contractor, specialising in all types of roofing, cladding, rainscreen cladding, curtain walling and internal refurbishment works across a wide range of sectors. We have delivered numerous high profile construction projects for our Blue-Chip Clients.

As well as upgrading the external fabric of buildings, the company is also involved in dilapidation and licensed and non-licensed asbestos removal projects.

Job Title: Quality Assurance Manager
Contract Type: Permanent
Salary: Negotiable based on experience
Working Hours: Full Time
Working Pattern: Monday to Friday
Location: Salford

About the Role

Starfish 9 Ltd is seeking a highly motivated and experienced Quality Assurance Manager to lead our QA team and uphold the highest standards of product and service quality across the organisation. This is a key leadership role responsible for developing, implementing, and maintaining robust quality systems and processes.

Key Responsibilities

- Develop and oversee the implementation of quality assurance policies and procedures
- Lead internal audits and ensure compliance with industry standards and regulations
- Collaborate with cross-functional teams to identify and resolve quality issues
- Monitor performance metrics and drive continuous improvement initiatives
- Manage and mentor QA staff, fostering a culture of excellence and accountability
- Liaise with external auditors and regulatory bodies as required
- Report on quality performance to senior management

Qualifications & Experience

Essential:

- Proven experience in a Quality Assurance or Quality Control leadership role
- Strong understanding of quality management systems (e.g., ISO 9001, ISO 14001)
- Excellent knowledge of regulatory compliance and industry standards
- Demonstrated ability to lead audits and implement corrective actions
- Strong analytical and problem-solving skills
- Effective communication and interpersonal skills
- Proficiency in using quality management software and tools
- Degree or equivalent qualification in Quality Management, Construction, or a related field
- Safety certifications related to working at height

Desirable:

- Drone License
- Management Safety Training Scheme (SMSTS)
- NVQ Level 6 Senior Site Inspection
- First Aid Certification

About You

We're looking for someone who:

- Leads by example and champions a culture of safety, quality, and compliance
- Has a proactive, hands-on approach to managing quality processes and resolving issues
- Thrives under pressure and can adapt to changing project or operational requirements
- Builds strong working relationships across departments, with clients, and subcontractors
- Demonstrates excellent attention to detail and a commitment to continuous improvement
- Holds a full UK driving licence and is willing to travel between sites as needed

Why Join Us?

- Be part of a respected and growing company with a strong safety culture.
- Competitive salary and benefits package.
- Opportunities for training, development, and career progression.
- A supportive and collaborative working environment.

Salary:

The salary for this position is competitive and negotiable based on experience and qualifications. We are committed to offering a compensation package that reflects the value you bring to our team.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.