

Design & Compliance Manager

(Class 3 Registered Building Inspector)

Contract Type: Permanent

Salary: Negotiable based on experience

Working Hours: Full Time

Working Pattern: Monday to Friday

Location: Office-based at our Manchester or London hub, or remote

About the Role

This is a newly created and influential role within Starfish Construction, ideal for a Class 3 Registered Building Inspector with a passion for compliance, design integrity, and high-quality refurbishment. You will lead on design and regulatory assurance across complex projects, including high-rise, retrofit, and heritage buildings.

Reporting to the Operations Director, you will ensure that all stages of design and delivery align with the Building Safety Act, Building Regulations, and PAS 2035/2038. You'll be a key advisor, mentor, and compliance champion across the business.

You will also coordinate with architects, engineers, and specialist consultants to ensure refurbishment designs meet current legislation, contractual obligations, and client expectations. Your leadership in reviews, approvals, and compliance checks will help ensure projects are delivered efficiently while maintaining design integrity and regulatory assurance.

Key Responsibilities

- Lead on Design & Compliance from procurement through to handover, ensuring alignment with statutory and regulatory frameworks.
- Review tender and design documentation to identify compliance, contractual, and design risks.
- Manage Gateway 2 and Gateway 3 submissions, ensuring all evidence and documentation is complete and accurate.
- Oversee refurbishment projects from feasibility to completion, embedding compliance and safety throughout.
- Coordinate architects, engineers, and specialist consultants to ensure designs meet all legislative and client requirements.
- Facilitate design reviews, risk workshops, and technical approvals.
- Collaborate with Health & Safety, Commercial, and Delivery teams to assess design risks and programme impacts.
- Develop and maintain internal procedures, compliance checklists, and best practice guidance.

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or complete the Careers Form on our website at: <https://www.starfishconstruction.com/vacancies>

- Build and maintain strong client relationships, supporting business development and opportunity negotiation.
- Mentor colleagues and promote a culture of continuous improvement and regulatory excellence.

Qualifications & Experience

- Class 3 Registered Building Inspector (mandatory).
- In-depth knowledge of UK Building Regulations, Building Safety Act, and PAS 2035/2038.
- Proven experience in complex refurbishment, high-risk buildings, and heritage projects.
- Strong understanding of design coordination, compliance frameworks, and construction processes.
- Relevant qualifications in construction, architecture, engineering, or building control.

About You

We're looking for someone who:

- You're a detail-oriented professional with a proactive mindset and a passion for compliance and quality.
- You have the ability to interpret complex legislation, contracts, and technical documentation with confidence.
- You're a natural collaborator and communicator, able to lead teams, influence stakeholders, and mentor colleagues.
- You thrive in fast-paced environments, managing competing priorities with strong organisational skills.
- You're committed to continuous improvement, sharing lessons learned and driving best practice across the business.

Why Join Us?

- Be part of a respected and growing company with a strong safety culture.
- Competitive salary and benefits package.
- Opportunities for training, development, and career progression.
- A supportive and collaborative working environment.

Salary

The salary for this position is competitive and negotiable based on experience and qualifications. We are committed to offering a compensation package that reflects the value you bring to our team.

Equality & Inclusion

Starfish 9 Ltd values diversity and promotes equality. We welcome applications from all sections of society and are happy to discuss reasonable adjustments or additional arrangements to support your application.

Please note: Candidates must be eligible to live and work in the UK.

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