

Equal Opportunities and Diversity Policy

Starfish 9 Ltd Equal Opportunities Policy - 2023 - Issue 4
(Last Review 7th Jan 2023 - Next Planned Review 26th Jan 2024)

Equal Opportunities and Diversity

What this policy covers

It is the policy of Starfish 9 Limited to ensure that no job applicant, member of staff or trainee receives less favourable treatment on the grounds of sex, race, marital status, disability, age, part-time or fixed term contract status, sexual orientation or religion, or is disadvantaged by conditions or requirements that cannot be shown to be justifiable.

In making this statement we would also like to confirm that we are committed not only to our legal obligations under equal opportunities legislation, but also in the development and support of a positive culture that supports compliance throughout all aspects of our operations.

It is also policy of Starfish 9 Limited to make every effort wherever it is reasonably practicable, to retain the services of any currently employed staff member who for any reason suffers illness, personal hardship or disability.

Furthermore, we shall also ensure access and use of the facilities we provide shall take into account the needs and expectations of the staff we employ or require to gain access such that their personal capability or disability shall in no way preclude them or compromise their personal safety or dignity.

In making this policy, Starfish 9 Limited confirm it shall be actively applied throughout all aspects of its operations as it develops and as such it shall be subject to our own internal monitoring arrangements, the outcome of which shall, based on a reasonable written request to the Managing Director, may also be made available to any external / 3rd Party interest.

Name: John Jessimer

Signed: 

Position: Managing Director

Date: 7 January 2023

